

**VILLAGE OF HASKINS**  
**JOURNAL OF PROCEEDINGS**  
October 3<sup>rd</sup> 2022

**COUNCIL MEETING**

**The Village Council of Haskins met at the townhall.**

**A.** Mayor Heft called the meeting to order with the Pledge of Allegiance recited.

**B. Roll Call all here by roll call, council members present:**

**Mayor:** Bradley A. Heft  
**Clerk / Treasurer:** Lisa D. Heft  
**President Pro**  
**Temp:** **Eric Prehn**  
**Council Members:** Helen Bonnough @7:04, Nancy Perry, Nick Thompson  
Jason Vogelsong, Mary Wright  
**Absent** Colby Carroll  
**Solicitor:** Paul Skaff  
Colby Carroll  
**Village Administrator:**  
**Police:** Chief Carroll  
**Visitors:**

**C.** Perry moved Prehn 2<sup>nd</sup> to approve agenda all yes motion carried.

**D.** Reports, communications, appointments, and confirmations, from the mayor, directors, of departments, and another village.

**E.** Reading and disposal of the journal of proceedings: Perry moved Prehn 2<sup>nd</sup> to approve the Journal of Proceedings for the September 6<sup>th</sup> 2022 meeting, all yes proceedings stand adopted.

**F. Village Administrator/Police:** Topics of discussion to include:

1. Rita Reciprocity.
2. Fall Festival for 2023, start planning for to include movie night and food vendors.
3. The King Road Pump will need to be rebuild, the village is waiting on quote.
4. AMP conference attended by Nancy Perry and Colby Carroll. Discussed that AMI project and the AMPT projects discussions are ongoing. The JV5 waiver was approved as well. Council gave authorization of Mr. Carroll to obtain financing from the AMI project. The Village was awarded the Transmission Award and Kevin Norman was awarded the Service Distinction Award from AMP Ohio.
5. The Baldwin Software for Mayors Court has been activated and is live.
6. The Civica/CMI training is this week with the program going live sometime in November.
7. Discussion on the purchase of a truck or side by side with the asset list of vehicles being given to council.
8. The old Dodge charger will be sold on govdeals.com
9. The police department completed range qualification.

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- 10.** Colby Carroll will obtain information on the purchase of a new copier as the one in the utilizes department will no longer be under contract. This copier will be cycled to the PD.

**G. Public Presentations and Hearings:**

**H. Old Business:**

- A. Discussion on the recent insert that was sent to village residents concerning campers, boats and trailers not adhering to the village zoning card in regards to storage. Discussion took place on how the village zoning code is interpreted concerning storage and fencing on a corner lot and a corner lot definition. There has been complaints on nuisance weeds in the village as well. Mary Wright has had complaints on privacy fencing that is installed on a corner lot. Paul Skaff stated that once the village issues a permit people can rely on that permit. Nick Thompson asked what will the village do to site those who violate the zoning code, will a violation notification be issued perhaps siting them into BG Muni Court. Mr. Carroll stated no one has ever drove around and sited anyone. Laws vary from State to State, with a \$100.00 per day and the inconvenience of going to court on zoning violations.

**I. New Business:**

- A. **Ordinance O-2022-13(amending the village wage and benefit policy of the Village of Haskins)** Eric Prehn opened the discussion of what is driving force behind this ordinance. Mr. Carroll reported that an employee's wife is expecting and the current policy is not clear. Mr. Carroll reached out to Mr. Skaff and this ordinance is what they worked on. Mr. Carroll explained that sick time is very defined in a normal situation. Mr. Carroll stating that how is it fair to someone who has used all their sick, comp and discretionary time to those who have accumulated it and making them use it for parental leave. Mary Wright asked how often employees are paid. They are paid bi-weekly with 26 pays and 4.6 hours per accumulated of sick time. This equals 3 weeks paid sick time per year. Mary Wright stated that parental leave should be treated like FMLA with employees be required to use their sick time. Colby Carroll stated the village does not offer FMLA as the village has less than 50 employees. Eric Prehn stated that legally on FMLA leave you cannot even talk with someone that is on this leave. Mayor Heft gave a situation of his employment on how FMLA was abused. Colby Carroll stated the definition of sick leave does not fit in the birth of a baby or an adoption. Mary Wright struggles with 3 weeks off paid, if you have sick time use on paternity leave. With employees having so much sick time accumulated this will be hard on a village to pay out. Mr. Carroll stated it is time earned in public service. Eric Prehn stated this need to go back to committee for more discussion. Mr. Carroll suggested that employees use their discretionary and vacation time first along with comp then followed by the sick time. Paul Skaff did ask what if the employee need more time off then 3 weeks. Mary Wright stated then obtain a doctor's note. It was decided to allow full maximum of 3 weeks for parental leave using employees personal, comp vacation after all that has been used, sick time can be used for parental

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leave, to include birth and adoption. Paul Skaff asked why a cap of 3 weeks. Much discussion took place on this as well.

**J. Committee Reports:**

**A. Finance and Audit:** Eric Prehn reported on a meeting that was held this evening before council. This committee looked at budget accounts. This committee would like to add a vehicle fund line item in the General fund. Council is to get projects in that they would like for 2023 as a committee meeting of the whole will be held on October 17<sup>th</sup> at 6PM to have the first look at the budget for 2023. Briefly discussed with tax reciprocity and future capital projects. Nancy Perry will not be at the October 17<sup>th</sup> meeting.

**B. Public Safety:** Mary Wright donated and created a card to be distribute for the upcoming police levy. Council will volunteer to distribute these in the next few weeks.

**C. Streets and Utilities:** Jason Vogelsong stated he has been attempting to follow up on the salt shed, more information to follow. Mr. Vogelsong has not found anyone who is not too busy to quote this project. More information will be forthcoming on the speed study that was completed on ST RT 64. The AMP meters, the village is waiting for information on the line of credit. The 2<sup>nd</sup> entrance and exit from Logan Meadows and the downtown sidewalk project, more information to come.

**D. Public Services:** Nothing to report

**E. Rules and Ordinances:** Meeting is scheduled for October 20<sup>th</sup> at 6PM

**F. Facilities and Grounds:** Nick Thompson reported that this committee has applied for, bleachers, redoing of the basketball hoop and benches at the town hall and an inclosed roof on the shelter house at children's park for the Wood County Parks grant. Jason Vogelsong mentioned that he did go and look at the broken section at Lusher park (electric) this will be taken care of by the end of the week. Colby Carroll reported that he is looking into USDA, ODNR and T-Mobile grants for the park.

**K. Treasurer's Report (Cash Summary by fund, Fund Status, Payment Accounts, and Mayor's Court receipts, Bank reconciliation. Prehn moved Vogelsong 2<sup>nd</sup> to approve the payment of accounts from all yes motion carried.**

**L Miscellaneous business (discussion of matter of general interest, communications, petitions and claims.**

1. Nancy Perry asked if anyone if they were attending the Salt Workshop or the IMPACT Ohio seminar on November 11<sup>th</sup> in Columbus. There is also a Tree City meeting coming up
2. Colby Carroll stated the village IS covered under FMLA, earlier stated that village was not.

**M. Visitors input for the good of the village:**

**N. Upcoming Meeting and Important dates:**

**O. Adjournment: Bonnough moved Wright 2nd to adjourn @ 8:50PM**

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Lisa D. Heft Clerk Treasurer

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Bradley A. Heft Mayor