VILLAGE OF HASKINS

JOURNAL OF PROCEEDINGS April 15th 2024

COUNCIL MEETING

The Village Council of Haskins met at the townhall.

A. Mayor Thompson called the meeting to order at 7PM with the Pledge of Allegiance recited.

B. Roll Call all here by roll call, council members present:

Mayor:

Nicholas Thompson

Clerk / Treasurer:

Lisa D. Heft

President Pro Temp:

Eric Prehn

Council Members:

Nancy Perry, Helen Bonnough, Spencer Elfring

Jason Vogelsong, Mary Wright

Absent

Colby Carroll

Solicitor:

Paul Skaff

Village

Colby Carroll

Administrator:

Police:

Chief Carroll

Visitors:

Dave Austin, Matt Huffman, Laurie

- C. Prehn moved Vogelsong 2nd to approve agenda with the correction of adding Elfring and there were no committee meetings held, all yes with amendments motion carried.
- **D.** Reports, communications, appointments, and confirmations, from the mayor, directors, of departments, and another village. Mayor Thompson stated that the nominations are still being accepted for the "Hero of Haskins", this nomination is due at the end of May.
- E. Reading and disposal of the journal of proceedings: Perry moved Prehn 2nd to approve the journal or proceedings for the March 4th 2024 regular council meeting with the correction of Mr. Kane's spelling of his last name, all yes with changes motion carried. Perry moved Prehn 2nd to approve the March 11th 2024 special council meeting, all yes motion carried.
- **F.** Village Administrator/Police: Mr. Carroll was absent though left a report with Topics of discussion to include:
 - 1. The crosswalk installation will begin soon. Mr. Thompson explained to audience that the village was awarded grant money to install crosswalks to assist in getting people safely across 64. One of these crosswalks will be located at Lusher Park near the parking lot. The village will be installing sidewalks to the house's that do not have sidewalks near Lusher Park with the sidewalk ending at 205 S. Findlay.
 - 2. AMI Metering is still on going.
 - **3.** Village was awarded \$50,000.00 and 60 hours of Technical Support on Cyber Security Phase I. The village is currently working on Phase II of this grant.
 - **4.** Fulltime Waste Water Treatment Plant position authorizing council to create this position. Council discussed many options as currently the village has 3 part-time WWTP employees, 2 of the employees work approximately 10 hours bi-weekly. The current operator of record will be retiring in May from the City of Bowling Green and will continue to work

VILLAGE OF HASKINS

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for Haskins for a few more years. This newly created position will include education, on the job training, testing and certification. Mary Wright feels a contract needs to be drawn up especially if the village pays all of this that the new hire will remain with the village after all training and education is complete. Questions being asked to what if they do not pass the testing to if this position will replace the part-time works at the plant. Mary Wright feels this position should be interviewed for and not just given to an interested person that works for the village. What if someone interviews that already has a Class II certification or perhaps a 2-tier training for Class I and II. Nancy Perry stated that Northwest Ohio is hurting for this type of work. Some of council feel this position was put at them rather quickly, perhaps waiting until the next meeting so questions can be answered and council to come up with a list of items of concern. Mr. Carroll did email with what the City of Bowling Green pays along with another town as the VA is recommending a not to exceed \$22.50 per hour for this new position. This amount of pay is in line with both of these towns. Mayor Thompson and Nancy Perry agree to approve this position as it will be needed regardless of how it is obtained. Eric Prehn stated it is council job to fund it with Mr. Carroll's job to fill it. Mr. Prehn would like more information on the different levels of pay before approval. Mayor Thompson stated that Mr. Carroll already has a plan in place and not planning on the interview process. This plan would place a current maintenance worker in this new position and eliminate the part-time WWTP and the part-time maintenance worker. Jason Vogelsong stated perhaps if the village interviewed a level I or II class can be found without the expense of training. Helen Bonnough liked when a panel of council and the VA was assembled to interview candidates in the past.

- 5. The policy of sick leave was discussed for full time employees working for the village. Mr. Carroll had sent an email to council to explain this. As it stands right now full-time police officers accrue 4.6 hours of sick leave with the others earning 3.1 hours. Mr. Carroll would like it to be even across the board. Essentially right now non-patrol workers earn 2 weeks per year, it would be increased to 3 weeks like the officers. The current policy states for sick leave payout when leaving employment on good standing or retirement a max cap of 600 hours paid 1-3. Council feels this needs to go to council with Mr. Prehn stating he would like to see more paid in salaries and less of this benefit. Mr. Prehn would like perhaps to create a line item for this payout. Mary Wright struggles with comp time, sick time and vacation time accrued. This topic will be discussed at the committee of the whole on April 29th at 7PM along with WWTP position.
- **6.** Mayor Thompson reported that residents are still in the 45-day window to send a letter to the post office concerning Haskins. A Nixle alert will be sent to remind residents to please do this so the post office can present their findings.
- 7. National Night out will be on August 6th with Officer McConaha heading this up. Also trying to hold a village 5k on August 10th to coincide with this event.

VILLAGE OF HASKINS

JOURNAL OF PROCEEDINGS April 15th 2024

- G. Public Presentations and Hearings:
- H. Old Business:
- 1. Mayor Thompson stated that he has been explaining the recent change in the Waste Management contract.
- I. New Business:
- 1. Resolution R-2024-3 (Park Grant for Wood County), Bonnough moved Vogelsong 2nd for the 1st reading of this with Mary Wright asking if this resolution needs to be adopted every year), all yes motion carried.
- 2. Resolution R-2024-4 (Wood County Hazard Mitigation plan 2024)
 Bonnough moved Wright 2nd to approve the 1st reading of this, the clerk had forwarded the entire document of this to council, all yes motion carried.
- 3. Discussion on the street levy renewal or replacement will be discussed at the April 29th committee meeting of the whole. The west side of the sidewalks in the downtown area are being looked at. Contractors are being
- J. Committee Reports:
 - A. Finance and Audit:
 - **B. Public Safety:** Mary Wright stated residents have reached out concerning the speeding and noise of motorcycles coming into the village. A committee meeting will be held on April 29th at 6:30PM.
 - **C. Streets and Utilities**: Jason Vogelsong stated the most things where covered by Mr. Carroll. Contractors are being contacted to do the street repairs that were approved earlier in the year. The village is waiting for dry weather to finish the smoke testing.
 - D. Public Services:
 - E. Rules and Ordinances:
 - F. Facilities and Grounds:
- K. Treasurer's Report (Cash Summary by fund, Fund Status, Payment Accounts, and Mayor's Court receipts, Bank moved to approve with all yes motion carried. Bonnough moved Prehn 2nd to approve the payment of accounts from March 5th to April 14th 2024 with questions being asked on 149-24 with the Fiscal Officer answering, all yes motion carried. The March 2024 Bank Reconciliation was presented and approved.
- L Miscellaneous business (discussion of matter of general interest, communications, petitions and claims.
 - 1. Mayor Thompson asked if there was any active military in the audience.
 - 2. The Pickle Ball net is gone from the court. The soccer nets at Children's Park need repair. Council would like maintenance to look into keeping these items repaired.
- M. Visitors input for the good of the village:
- N. Upcoming Meeting and Important dates:
- O. Adjournment: Bonnough moved Prehn 2nd to adjourn @ 8:36PM

Lisa D. Heft Fiscal Officer	Nicholas Thompson Mayor